

Moreno Valley College
Diversity Committee Meeting
December 3rd 2014
12:45 – 2:00 PM HUM234
Minutes

Present: Susan Boling, Larisa Broyles, Leslie Salas, Michael Schwartz, Adviyee Tolunay, Valarie Zapata, Sergio Maldonado, Angela Johnson, Danny Cervantes, Jeff Rhyne, Eugenia Vincent, Sandy Mayo

- I. Review and approve Meeting Notes from 11/5/14 – Discussed revision. The revised minutes will be sent to the committee for an electronic vote.
- II. **ALLY Update-** Michael Schwartz
 - a. Mike spoke to Jan Muto (Norco Ally Chair) to see if they were interested in having a meeting with the Chancellor to discuss promoting diversity at the three colleges. Discussed the need for ongoing dialogue with District administrators when there is a multi-college issue such as the inflammatory emails on opt-discuss.
 - b. Mike spoke to individuals at UCR, CSUSB and Cal Poly Pomona regarding our spring transgender. All three universities have experts that may be able to come and speak at our event. We will plan it for a Friday afternoon and lib136 may be a good location.
- III. **New Business**
 - a. On November 12th the committee co-chairs met with Dr. Mayo to discuss some issues that have come to the attention of the Diversity Committee related to homophobia, gender identification, fear of retaliation, and improper conduct. It was agreed that the President's office will send an email at the beginning of each year with a reminder of the importance of respecting diversity and the Diversity Committee will send out responses to specific offensive/inflammatory emails. Discussion ensued about the use of opt-discuss. Dr. Mayo has also agreed to meet with students who have complaints in the area of diversity. The students can meet with her individually or with an advocate. The students can also fill out an anonymous complaint form if they prefer. Faculty members can also submit a complaint on behalf of a student. The President is interested in hearing all the facts.
 - b. It was suggested that we have a Diversity Summit in the spring. The committee will nail down the specifications for the summit at the 1st Diversity Committee meeting in the spring. Suggestions for the summit included:
 - o Inviting all three colleges.
 - o Opening welcome by the Chancellor and the President.
 - o Conference style with breakout sessions with different topics.
 - o Diversity award presentation; nomination forms need to be revised.
 - o Schedule from 8:30 a.m. – 2:00 p.m. included breakfast and lunch. Student activities may be able to sponsor the lunch.
 - o The event will take place in May.
 - c. Discussed an autism awareness event to help educate faculty and staff and a separate event for students.

- d. Student government is sponsoring a “Stress Less Week” the week of 4/20/15 – 4/24/15.

IV. Adjournment at 2:10 PM